



**MEXICAN AMERICAN AND LATINA/O STUDIES**  
THE UNIVERSITY OF TEXAS AT AUSTIN

**Agreement No. \_\_\_\_\_**  
**Between**

\_\_\_\_\_  
(Visiting Scholar / Researcher)

**and**

**THE DEPARTMENT OF MEXICAN AMERICAN AND LATINA/O STUDIES**  
**AT THE UNIVERSITY OF TEXAS AT AUSTIN**

\_\_\_\_\_  
(Visiting Scholar / Researcher) (the "Participant"), and THE DEPARTMENT OF MEXICAN AMERICAN AND LATINA/O STUDIES (the "Department") at The University of Texas at Austin, Austin, Texas, a state component institution of The University of Texas System, enter into this Agreement. The Department shall appoint the Participant as a Visiting Scholar/Researcher in The Department of Mexican American and Latina/o Studies under the direction of \_\_\_\_\_ (the "Nominator") for the purpose of providing training and related intellectual development and education. This Agreement authorizing the appointment shall commence \_\_\_\_\_ (beginning date), and will extend through \_\_\_\_\_ (ending date), provided the Participant's performance meets the expectations of and standards set by the Nominator and that Participant complies with the Department policies and procedures.

**Participant Responsibilities**

The Participant shall be responsible for all costs and expenses incurred by the Participant under this Agreement, including, but not limited to, wages, fringe benefits, medical expenses, and travel and living expenses. Any taxes due the State of Texas or the United States shall be the direct responsibility of the Participant. The Participant will arrange, obtain, and maintain the necessary nonimmigrant visa to be a Visiting Scholar/Researcher at the Department. The Department will reasonably assist as called upon in this regard.

The Participant will be subject to and required to observe all rules, regulations and requirements of the Department, The University of Texas at Austin, and The University of Texas System Board of Regents' Rules and Regulations, and all applicable State and Federal laws including but not limited to confidentiality, conflicts of interest, ethical behavior, equal opportunity, compliance, safety, health, and conduct.

The Department will exercise administrative control and technical supervision over the Participant's research activities during the term of the visit.

**Confidential Information**

In the course of his/her research at the Department, the Participant may acquire information that is the intellectual property of the Department. This intellectual property may consist of unpublished results, tangible research results, know-how, non-patentable information, patentable or other written or orally transmitted information ("Confidential Information"). The Participant agrees that no Confidential Information acquired by the Participant during his/her tenure at the Department will be transmitted by the Participant in any form to any third party. The

Participant agrees that Confidential Information disclosed by the Department will not be released without prior approval from the University's Office of the Vice President for Research.

The Participant may, however, report exclusively on his/her personally obtained results but will report on such results only when their disclosure does not lead to acquisition of any unpublished results or other intellectual property by any third party. All reports containing technical information by the Participant to a third party will be accompanied by an English translation if necessary, which must be reviewed and approved by the Department in advance of transmittal of any report containing technical information. No other technical information will be transmitted or disclosed by the Participant.

### **Discoveries, Research Results, and Intellectual Property**

In the event that discoveries result from the Participant's efforts at the Department, such discoveries and any resulting know-how, patent application or patent will be the property of the Department or individual researcher to which the visitor is assigned to work. Furthermore, the Department will own all tangible research results and intellectual property generated by the Participant during his/her tenure at the Department. This will include but will not be limited to know-how, patents, original data, computer programs, and records of work. Although owned by the Department, the Department agrees to make copies of information generated by the Participant's discoveries available to the Participant on a confidential basis, to the extent permitted by law or preexisting contractual commitments to third parties and subject to The University of Texas System Intellectual Property Policy and Guidelines. The timing, extent and content of all publications regarding the results of the activities under this Agreement shall be at the discretion of the Department and the Nominator. If the work of the Participant, or the facilities and equipment used to support that work, are supported by a grant or contract, the Nominator and Participant agree to comply with the intellectual property provisions of that grant or contract as authorized by the University's Office of the Vice President for Research.

### **Hold Harmless**

In consideration of the Participant's affiliation with the Department of Mexican American and Latina/o Studies at The University of Texas at Austin, the Participant releases and agrees to hold the Department, The University of Texas at Austin, and The University of Texas System, their Regents, officers, agents and employees, harmless from any loss, claim, damage, or liability of any kind (including death) involving the Participant or his/her property and arising out of or in connection with this Agreement except to the extent that it is directly due to the negligent acts or omissions of any of the Regents, officers, employees, or agents of the Department.

### **Termination**

The Participant affirms and acknowledges that as a non-employee Visiting Scholar/Researcher, he/she serves at the pleasure of the Department, and that the affiliation with the Department may be terminated at any time, without cause and without recourse.

### **Background Check**

The Participant hereby gives the Department of Mexican American and Latina/o Studies at The University of Texas at Austin permission to inquire into his/her education, references, driving record, employment, volunteer history, and criminal background. The Participant further gives permission to the holder of such records to release the same to the Department of Mexican American and Latina/o Studies at The University of Texas at Austin. The Participant understands that the Department of Mexican American and Latina/o Studies at The University of Texas at Austin will only use this information for the purpose of this Agreement.

### **Export Control**

The Participant and Department agree to comply with U.S. export control laws and regulations. Export-controlled information/technology cannot be disclosed to Parties without authorization from the University's Office of the

Vice President for Research. Authorization could include obtaining a license from the Department of State or Commerce prior to release of any export-controlled technology/information. The Participant and Nominator agree that they will not at any time take any action that would cause the Department to be in violation of any such laws and regulations. Each party shall work cooperatively to ensure the parties' compliance.

The parties intend that a photocopy, scanned, facsimile, electronic, or other copy of this Agreement shall have the same effect for all purposes as an ink-signed original.

This Agreement shall be governed by the laws of the State of Texas.

**PARTICIPANT**

By: \_\_\_\_\_  
(signature)

Name: \_\_\_\_\_  
(printed or typed)

Title: \_\_\_\_\_

Affiliation: \_\_\_\_\_

Date: \_\_\_\_\_

**NOMINATOR**

By: \_\_\_\_\_  
(signature)

Name: \_\_\_\_\_  
(printed or typed)

Title: \_\_\_\_\_

Dept/Area: \_\_\_\_\_

Date: \_\_\_\_\_

**THE DEPARTMENT OF MEXICAN AMERICAN AND LATINA/O STUDIES  
AT THE UNIVERSITY OF TEXAS AT AUSTIN**

By: \_\_\_\_\_  
(signature)

Name: \_\_\_\_\_  
(printed or typed)

Title: \_\_\_\_\_

Date: \_\_\_\_\_