



Workers Defense Project
Proyecto Defensa Laboral



Workers Defense
Action Fund

Community and Labor Organizing Internship

Workers Defense seeks enthusiastic leaders in Austin, TX who want to make a change in their community by building the leadership of immigrant workers. Interning at Workers Defense is an opportunity to develop grassroots organizing skills through hands-on experiences. Interns learn a wide range of organizing skills such as worksite organizing, conducting Know Your Rights trainings, community canvassing, planning direct actions, and grassroots mobilization.

Applications will be accepted on a rolling basis.

Internship Period: January-May, 2019

The organizing intern will work with the Senior Organizing Director to provide support to strategic campaigns that are building power for immigrant workers in Austin. WD's campaigns engage members to fight back against attacks on the immigrant community and advocate for policies that seek to create just working conditions for workers. The intern will learn to conduct outreach presentations about immigrant rights, build relationships with community partners, identify leaders, and engage these leaders in strategic campaigns. The intern will also support actions and events to assist low-wage workers with recovering their unpaid wages.

Requirements:

- Strong written and verbal communication skills
- Computer literate: Word, Internet, and e-mail, Google drive
- Ability to work independently
- Commitment to social justice
- Able to work 10-15 hours a week including some nights and weekends
- Spanish fluency preferred

Responsibilities: Intern will work with WD staff and volunteers to:

- Conduct weekly construction worksite outreach at Austin construction sites;
- Conduct Know Your Rights outreach presentations to inform the community about their immigration rights;
- Identify leaders and support the organizing department in developing a core group of leaders;
- Assist with planning direct actions to help workers recover their wages or correct unsafe working conditions;
- Conduct community outreach regarding the new paid sick leave policy in Austin, TX;
- Support the organizing team during the fall leadership institute for worker leaders;
- Provide critical office and administrative support organizing efforts.

Compensation:

- Life-long experience and skills
- Referrals for future employment
- \$150 monthly stipend
- Possible class credit



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WD is an equal opportunity employer and strongly encourages people of color, immigrants, and LGBTQ individuals to apply.

How to apply: Please submit a resume, cover letter, and two professional references to Emily Timm at emily@workersdefense.org. For questions, please call 512-461-6283.